

## ***LBi Software PeopleSoft HCM Solutions***



KNOWLEDGE AND EXPERTISE  
FROM THE INSIDE OUT

# Client-focused Solutions Forged From Technological Expertise and HCM Knowledge

LBI Software applies a unique combination of technological expertise and Human Capital Management (HCM) knowledge to develop and implement client-focused PeopleSoft solutions, as well as help manage the daily operation of those implementations.

- ***Implementation of a single program***
- ***Implementation of a suite of programs***

Our clients get the best possible solutions, going far beyond simply implementing software. Our personalized process and solution flexibility allow us to design and implement custom software solutions that will maximize the effectiveness of your PeopleSoft platform, no matter which of our services you need:

- ***Consolidation or integration of systems with your PeopleSoft implementation (for instance, after a merger or acquisition)***
- ***Installation of a new PeopleSoft suite of applications***

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## An Unrivaled History Supporting PeopleSoft Applications

LBI has more than 15 years of experience supporting clients with their PeopleSoft applications. Our expertise and support include not only development and implementation of solutions, but also the daily management of those implementations. Our in-depth knowledge of all facets of HCM separates us from other software solutions companies.

Unlike our competitors, LBI's solution team members not only have extensive IT backgrounds, they are equally knowledgeable about:

- ***Day-to-day HCM operations***
- ***Regulatory reporting***
- ***Risk management***
- ***Financial planning and analysis***

*LBi understands that today's HCM requirements are not one size fits all.*

Our HCM systems skills, combined with our considerable knowledge of financial processes and best practices, give us the capabilities to provide the best possible solution each time – and far beyond simply implementing software.

LBi understands that today's HCM requirements are not one size fits all. We have the experience and adaptability to support:

- Implementation of a single program
- Implementation of a suite of programs
- Consolidation or integration of systems as part of a merger or acquisition
- Installation of a new PeopleSoft suite of applications

We go deeply into a client's business and get to know everything about the way they function. Our personalized approach allows us to design and implement custom software solutions that will maximize the effectiveness of any organization's PeopleSoft platform as it is integrated into their business processes.

LBi can tailor enterprise-computing solutions that will bring more speed, efficiency and productivity to every department throughout your company that relies on your PeopleSoft data.

In addition to full HCM PeopleSoft support, LBi can provide PeopleSoft Enterprise Solutions in:

- Customer Relationship Management (CRM)
- Enterprise Performance Management (EPM)
- Enterprise Service Automation (ESA)
- Financial Management

## PeopleSoft HCM Development, Integration and Consolidation

LBi's experience ranges from enhancing the performance of existing PeopleSoft suites and subsystems to bridging the gap during the consolidation of systems. LBi has the expertise, flexibility and client focus to offer custom development, integration and support, regardless of the PeopleSoft HCM need.

The result is that every client's HCM operation, and in turn its business, runs more efficiently.

LBi's expertise in PeopleSoft applications includes:

- PeopleSoft 7.x, 8.x, 9.x experience
- Service procurement
- Payroll processing and reporting
- E-apps
- Incentive compensation
- PeopleTools development
- Workforce planning
- Learning management
- HCM warehouse
- Security
- Application engine development
- PeopleSoft Portal, Application Messaging and Integration Broker

# Payroll Outsourcing Services

LBi is unmatched in its commitment to providing complete support for complex payroll environments. We have vast experience with regard to the intricate requirements of general sales force compensation, including:

- Commission feeds
- Deferred payments
- Residual earnings
- Overrides
- Performance incentives

LBi's payroll outsourcing services include:

- Support for custom programming, ad-hoc reports and queries
- Compliance reporting, including SOX compliance
- Tax updates and system maintenance support
- 24/7 operational support
- Audit support

## ***About LBi Software***

LBi Software provides precisely engineered, customer-focused human resources technology solutions developed from more than 30 years of experience in HR technology and HR processes. Our flagship solution, LBi HR HelpDesk, is an innovative case manager and call-tracking workflow solution that creates a rich and powerful knowledge base on the fly. Our organic belief in – and solid reputation for applying – a true client-vendor partnership on every project ensures a highly configurable solution designed to put the power in the hands of the employee. In addition, every LBi project is supported by our rich experience and expertise in Mobile Development, Business Intelligence, Data Warehousing, and Reporting and Analytics.

LBi Software is headquartered in Woodbury, N.Y., and is online at [LBiSoftware.com](http://LBiSoftware.com).

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